

SEATTLE ART MUSEUM (SAM) UPDATE ON COLLECTIVE BARGAINING

June 8, 2023

SEATTLE – The Seattle Art Museum and VSO Union bargaining teams met in person on Tuesday, June 6 for the fifteenth collective bargaining session, and seventh meeting of 2023.

Tuesday's session was one of the most productive to date. We reached four tentative agreements (TA), the largest number of TAs reached thus far in a single session. In total, we have reached 24 TAs. We accomplished TAs related to:

- Job descriptions and promotions
- Open shifts
- Performance reviews
- Seniority

We are pleased to reach agreement on all of these proposals, understanding that seniority and the other TAs are important components of our mutual recognition of employee experience and support. The VSO Union also passed a proposal related to overnight coverage for sick calls, and the SAM bargaining team is reviewing it.

We continue to engage in meaningful discussions during each session, and both parties have demonstrated a willingness to work through the important details to ensure we reach a contract that reflects the needs of our employees and aligns with SAM's commitment to being a great place to work.

Both bargaining teams are pleased to carry this momentum into the summer and have scheduled sessions through the month of July. The next session is June 27, and we will provide a summary following that meeting.

ABOUT SEATTLE ART MUSEUM

As the leading visual art institution in the Pacific Northwest, SAM draws on its global collections, powerful exhibitions, and dynamic programs to provide unique educational resources benefiting the Seattle region, the Pacific Northwest, and beyond.

From a strong foundation of Asian art to noteworthy collections of African and Oceanic art, Northwest Coast Native American art, European and American art, and modern and contemporary art, the strength of SAM's collection of approximately 25,000 objects lies in its diversity of media, cultures, and time periods.

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