

# **SEATTLE ART MUSEUM (SAM) UPDATE ON COLLECTIVE BARGAINING**

April 18, 2023

SEATTLE – The Seattle Art Museum and VSO Union bargaining teams met on Monday, April 17, for our twelfth collective bargaining session, the fourth of 2023.

Although team member availability limited this session to a half day, it was another productive meeting. We had in-depth conversations on multiple issues of mutual importance, exchanging nine proposals and counter-proposals overall.

The Union provided three counter-proposals, including attendance, temporary performance of supervisor duties, and job descriptions and promotions. They also presented a new proposal related to union onboarding. The SAM bargaining team provided counters to what the Union had shared previously regarding holidays and paid sick and safe time, as well as presenting a new general provisions proposal. The SAM bargaining team also provided same-day counters on job descriptions and promotions and also union onboarding.

This session continued the trend of both teams maximizing the shared time through thoughtful exchange of viewpoints. We look forward to discussing the open proposals in future bargaining sessions, building on our tally of 18 total tentative agreements and reaching a mutually fair overall agreement.

The next session is scheduled for May 2. We will provide another update following that meeting.

## **ABOUT SEATTLE ART MUSEUM**

As the leading visual art institution in the Pacific Northwest, SAM draws on its global collections, powerful exhibitions, and dynamic programs to provide unique educational resources benefiting the Seattle region, the Pacific Northwest, and beyond.

From a strong foundation of Asian art to noteworthy collections of African and Oceanic art, Northwest Coast Native American art, European and American art, and modern and contemporary art, the strength of SAM's collection of approximately 25,000 objects lies in its diversity of media, cultures, and time periods.

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